

**ALL INDIA ASSOCIATION OF COAL EXECUTIVES
(AIACE)**

(Regd under The TU Act,1926,Reg no 546/2016,PAN -- AAEAA7978E)

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AIACE/CENTRAL/2017/02

Dated 9/1/2017

To

The Chairman
Coal India Limited
New Town, Rajarhat
Kolkata(WB)

Sub:-- Notice about gathering of working and retired executives before CIL office,New Town, Rajarhat ,Kolkata under banner of AIACE at 11.00 am on 30/1/2017 for submitting memorandum to Prime- Minister, Minister of Coal ,Chairman, CIL and others on issues concerning CIL and its executives.

Dear sir,

It is being brought to your notice that working and retired executives of Coal India Ltd will gather before CIL office, New Town, Rajarhat ,Kolkata under banner of AIACE at 11.00 am on 30/1/2017 for submitting memorandum to Prime- Minister, Minister of Coal ,Chairman, CIL and others on issues concerning CIL and its executives. It will be a peaceful gathering and should not be considered as any sort of agitation. The delegate consisting of 7-8 members of AIACE will submit the memorandum addressed to Prim -Minister and others.

The main issues in memorandum to PM are given below.

1. Pay revision of executives wef 01/01/2017 .
- 2 Same grade ,same pension(SGSP) and review of CMPS 1998 for inclusion of those surviving executives who retired before 1994.
- 3.Implementation of NPS wef 2007 and payment of interest.
4. Proper succession planning for board level posts in CIL and its subsidiaries for meeting successive targets set by coal ministry.

5. Creation of sufficient nos of post Executive Directors (E9 grade) below board level as per Maharatna Status of CIL.
6. Others.

The memorandum to be submitted to Chairman, CIL will include following issues.

- 1 .Implementation of NPS wef 2007 and payment of interest.
- 2.PRP payment for 2014-15 and 2015-16 and balance payment for 2007-08 onward to them who have not been paid till date with interest.
- 3 .Review of PRIDE rating/Performance groups and payment of PRP for previous years on the basis of revised group.
- 4 .Pay anomaly at all levels specially upto E4 level .
- 5 .Promotion at all levels and withdrawal of all cases by mgt related to promotion/career growth. .
- 6 . Promotion of semi-qualified(diploma/Inter CA/ICWA) up to E3 grade on DPC basis.
7. Any Others.

This is for your kind information.

Regards

P K SINGH RATHOR
Principal General Secretary
AIACE
CAMP- SECL KORBA AREA
9907434051/7587390638

CC:-- Director(P&A)/Director(F)/Director(T), Coal India Ltd.